



Southern Arizona's Premier Social Service Agency

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

Therapist I

Monday – Friday 8:00am – 5:00pm

The Therapist I is responsible for providing therapeutic services to OPCS outpatient clients. The role involves interacting with individuals who are experiencing homelessness, Serious Mental Illness, Substance Use Disorder, and other related conditions. The therapist will utilize a harm reduction and Housing First approach to support clients in reaching their goals.

Employee Benefits

Competitive Salary, Employer Subsidized Health Insurance for Employee **and Family**, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid Life Insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year.

Duties and Responsibilities:

1. Completion of behavioral health assessments, screenings, recovery plans, and discharge summaries as needed, under the direction of a Behavioral Health Professional.
2. Delivery of Counseling Services to clients in both a group and individual format in accordance with the Recovery Plan.
3. Making updates to the plan as services are completed. If it is determined that the client needs services outside of the current plan.
4. Conduct clinical and interdisciplinary staffing meetings to ensure quality service provision and strong coordination of care standards are met and communicated.
5. Support colleagues in managing their caseload through coaching on specific interventions and training tactics to increase engagement and quality of service.
6. Engage in clinical supervision with Clinical Supervisor.
7. Document services and information within the Electronic Health Record (EHR).
8. Maintain all client files in a confidential manner and in compliance with HIPAA standards.
9. Other duties as assigned.

Qualifications:

1. Associate Level Professional License (e.g., LMSW, LAC).
2. Willingness to learn and practice evidence-based practices, such as De-escalation (CPI Model), Motivational Interviewing, Housing First and Harm Reduction.
3. Strong communication, interpersonal
4. Strong computer skills (e.g., Microsoft Word, Outlook, Excel).
5. Experience with Electronic Health Records.
6. Possess and maintain valid CPR/First Aid Certification, or ability to complete training and pass certification.
7. Valid Arizona driver's license, proof of auto insurance and reliable transportation.

Preferred Qualifications:

1. Experience providing therapy to client with a serious mental illness, substance use disorders, and co-occurring disorders.

Job Status

Full-Time

Pay Rate

\$22.42 - \$27.53 – \$32.63

Pay Comments

Salary based on experience.

In accordance with pay transparency, the salary reflected in this posting is the full salary range for this position. Individual placement within the range is based on the candidate's current experience, education, skills, and abilities related to the position. Salary placement is typically between the minimum and mid-point of the salary range.

We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.

Old Pueblo Community
Services
2323 S. Park Ave
Tucson, AZ 85713



Employment References and background check is conducted pre-employment.

2. Knowledge of Evidence-Based Practices (EBPs) used in treating clients in the areas of mental health, substance use, and trauma.
3. Bilingual