



## ***Southern Arizona's Premier Social Service Agency***

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

### **Therapist**

Monday-Friday 8:00am – 5:00pm  
*Outpatient*

Delivery of outpatient behavioral health services, under the direct supervision of a Behavioral Health Professional to persons identified. The therapist will primarily be providing therapy to men and women clients that are in OPCS' Programs. The therapist may also be needed at times to work with clients from low barrier bridge, permanent supportive housing, LGBTQ+ young adults, and Veteran's community populations.

### **Employee Benefits**

Competitive Salary, Employer Subsidized Health Insurance for Employee **and Family**, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid life insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year.

***Selected by the Tucson Metro Chamber of Commerce as the best non-profit for Workforce Development in 2019, and Outstanding Non-profit in 2014.***

### **Duties and Responsibilities:**

1. Group Therapy
2. Life Skills/Recovery groups
3. Screening
4. Behavioral Health Assessments
5. Develop and Implement Service Plans
6. Individual Therapy including but not limited to crisis planning and relapse prevention/post planning.
7. Documentation: accurate and timely documentation of client information in confidential files in accordance with state and federal laws.
8. Provide treatment and services that promote client dignity, individuality, strengths, privacy, and choice.
9. Ability to recognize and respect cultural differences while meeting the needs of OPCS' unique and diverse client population.
10. Ability to respond to a situation in which a client may be a danger to self or others, behaves in an aggressive manner or is experiencing a crisis, or a medical emergency.
11. Refer clients to mainstream services and other service organizations as needed.
12. Attend Old Pueblo Community Services weekly staff meetings and meet with Supervisory staff as required.
13. Attend all required trainings.
14. Demonstrate ethical behavior.
15. Other duties as assigned.

### **Qualifications:**

Licensure by Arizona Board of Behavioral Health Examiners. Preferred two years supervised experience delivering substance abuse and dependency behavioral health services. May need to work some evening hours. Strong written and verbal communication skills. Knowledge of evidence-based behavioral health interventions for persons in recovery from substance abuse and/or substance dependence. Experience with Electronic Health Records a plus. Knowledge of laws and rules regarding delivery of outpatient services for substance abuse and dependent persons. American Sign Language or Spanish speaking a plus. Cultural

Job Status  
Full Time

Pay Rate  
\$24.46 - \$30.08 - \$35.69

Pay Comments  
Salary based on experience.

**In accordance with pay transparency, the salary reflected in this posting is the full salary range for this position. Individual placement within the range is based on the candidate's current experience, education, skills, and abilities related to the position. Salary placement is typically between the minimum and mid-point of the salary range**

***We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.***

Old Pueblo Community  
Services  
2323 S. Park Ave  
Tucson, AZ 85713



Employment References,  
background check are conducted  
pre-employment.

Competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations. Proficiency in Microsoft Word, Outlook, and Excel. AZ Driver License, Proof of Insurance, and reliable transportation.