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***Southern Arizona’s Premier Social Service Agency***

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

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| **Outreach Navigator**  Monday – Friday 8:00am – 5:00pm  *“Safety Sensitive Job”*  *A Safety sensitive position is a job or position where the employee holding this position has the responsibility for his/her own safety or other people’s safety. An employee has to be with clear mind and diligent while occupying such position.*  The H2O Outreach Navigator assists high-risk homeless individuals in the Tucson metro area and rural Pima County to connect with and navigate mainstream resources related to obtaining housing and improving physical and mental health.  **Employee Benefits**  Competitive Salary, Employer Subsidized Health Insurance for Employee ***and Family***, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid life insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year.  A close-up of a sign  Description automatically generated  **Duties and Responsibilities:**   1. Locate, screen and connect identified homeless participants to health homes and H2O services. 2. Using Housing First, Harm Reduction, and Motivational Interviewing principles, provide ongoing outreach services and support to homeless individuals, engaging with them and providing referrals and assistance in attaining supportive services. 3. Assist participants in locating temporary and permanent housing 4. Transport and accompany participants to appointments as needed. 5. Follow-up on referrals to assess outcomes and provide additional services as required. 6. Work closely and collaboratively with team members and community partners. 7. Maintain accurate record of contacts, outcomes and other information as required. 8. Attend staff meetings and trainings as required to include monthly meetings of the Community Outreach Program. 9. Perform other tasks as assigned.   **Qualifications:**  Masters or Bachelor’s degree in a related field and no related experience OR; Associates’ degree in a related field and 6 months related experience OR; Certified Peer Support Specialist and 1-year year related experience OR; High School diploma or General Education Equivalent (GED) and 2 years related experience. Working knowledge of evidence-based interventions for persons with a variety of behavioral health concerns, including serious mental illness and substance abuse/dependence. Willingness to learn and practice evidence-based practices, such as Motivational Interviewing, Housing First and Harm Reduction. Self-starter committed to a team approach, responsible, dependable, ability to set priorities, meet deadlines and work flexible hours. Creativity and flexibility in assuming significant responsibility. Experience working in racially, ethnically, and socio-economically diverse urban communities. Strong communication, administrative and interpersonal skills. Strong computer skills - Advanced Microsoft Office skills required (Word, Outlook, Excel, and PowerPoint). Experience maintaining client records in Electronic Health Record. Must possess and maintain valid CPR/First Aid certification. Valid Arizona driver’s license, proof of auto insurance and reliable transportation. Bilingual, Bicultural and/or Veteran a plus |  | |  | | --- | | **Job Status** Full Time | |  | | **Pay Rate** $18.88 - $23.10 - $27.32 | | **Pay Comments** Salary based on experience.  **In accordance with pay transparency, the salary reflected in this posting is the full salary range for this position. Individual placement within the range is based on the candidate’s current experience, education, skills, and abilities related to the position. Salary placement is typically between the minimum and mid-point of the salary range**  ***We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.*** |   **Mail Resume/Application to:**   |  | | --- | | Ms. Jeanie Pike  HR Director  Old Pueblo Community Services  2323 S. Park Ave  Tucson, AZ 85713 |   Email Resume/Application to:  [**hr@helptucson.org**](mailto:hr@helptucson.org)  http://bantheboxcampaign.org/wp-content/uploads/2013/01/ban-the-box.jpg  Employment References, drug screen and background check are conducted pre-employment. |