



## **Southern Arizona's Premier Social Service Agency**

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

### **Behavioral Health Technician**

*Monday-Friday 8:00am-5:00pm*

Pima County Housing First, Veteran's, Low Barrier Housing

Delivery of outpatient substance abuse and dependence behavioral health services, under the direct supervision of a Behavioral Health Professional to persons identified as substance abuse and/or substance dependent. This Behavioral Health Technician will be responsible primarily for completing behavioral health assessments. All other duties listed may be assigned on an as needed basis.

#### **Employee Benefits**

Competitive Salary, Employer Subsidized Health Insurance for Employee **and Family**, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid life insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year.

***Selected by the Tucson Metro Chamber of Commerce as the best non-profit for Workforce Development in 2019, and Outstanding Non-profit in 2014.***

#### **Duties and Responsibilities:**

1. Screening
2. Behavioral Health Assessment
3. Developing and Implementing Service Plans
4. Facilitating Recovery Workshop Group Services as needed.
5. Referrals: assist a client in accessing community services and resources.
6. Documentation: accurate and timely documentation of client information in confidential files in accordance with state and federal laws.
7. Provide treatment and services that promote client dignity, individuality, strengths, privacy, and choice.
8. Ability to recognize and respect cultural differences while meeting the needs of OPCS' unique and diverse client population.
9. Ability to respond to a situation in which a client may be a danger to self or others, behaves in an aggressive manner or is experiencing a crisis situation, or a medical emergency.
10. Interview clients to define level of need: personal and family reunification, finances, employment, food, clothing, housing, and substance abuse issues to determine nature and degree of problem. Work closely with program therapists and client's treatment team.
11. Refer clients to mainstream services and other service organizations as needed.
12. Attend OPCS weekly staff meetings and meet with Supervisory staff as required.
13. Attend all required trainings.
14. Demonstrate ethical behavior.
15. Other Duties as assigned.

#### **Qualifications:**

Preferred Associates Degree with a minimum of six weeks of behavioral health work experience and a preference of one year experience. (Experience may be gained after employment through six weeks of continuous onsite direction from a behavioral health professional, technician, or paraprofessional who has a minimum of six months behavioral health work experience). Flexible Schedule. Strong written and verbal communication skills. Knowledge of evidence-based behavioral health interventions for persons in recovery from substance abuse and/or substance dependence. Experience with Electronic Health Records a plus. Knowledge of laws and rules regarding delivery of outpatient services for substance abuse and dependent

Job Status  
Full Time

Pay Rate  
\$18.88 - \$23.10

Pay Comments  
Salary based on experience.

***We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.***

Mail Resume/Application to:

Ms. Jeanie Pike  
HR Director  
Old Pueblo Community  
Services  
4501 E. 5<sup>th</sup> St.  
Tucson, AZ 85711

Email Resume/Application to:  
[hr@helptucson.org](mailto:hr@helptucson.org)



Employment References, drug screen and background check is conducted pre-employment.

persons. American Sign Language or Spanish speaking a plus. Cultural Competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations. Proficiency in Microsoft Word, Outlook, and Excel. AZ Driver License, Proof of Insurance, and reliable transportation.