



Opening doors to
housing and recovery.

Job Description – Behavioral Health Technician / Therapist

Reports To: Clinical Supervisor

Delivery of outpatient substance abuse and dependence behavioral health services, under the direct supervision of a Behavioral Health Professional to persons identified as substance abuse and/or substance dependent. The BHT/Therapist will primarily be facilitating groups within the men and women re-entry population, however, will also need to be flexible in working with clients from low barrier bridge, permanent supportive housing, LGBTQ+ young adults, and involved young adult transitioning out of foster care populations.

Duties and Responsibilities:

1. Group Therapy
2. Life Skills/Recovery groups
3. Screening
4. Behavioral Health Assessment
5. Develop and Implement Service Plans
6. Individual Therapy including but not limited to crisis planning and relapse prevention/post planning.
7. Documentation: accurate and timely documentation of client information in confidential files in accordance with state and federal laws.
8. Provide treatment and services that promote client dignity, individuality, strengths, privacy, and choice.
9. Ability to recognize and respect cultural differences while meeting the needs of OPCS' unique and diverse client population.
10. Ability to respond to a situation in which a client may be a danger to self or others, behaves in an aggressive manner or is experiencing a crisis, or a medical emergency.
11. Refer clients to mainstream services and other service organizations as needed.
12. Attend Old Pueblo Community Services weekly staff meetings and meet with Supervisory staff as required.
13. Attend all required trainings.
14. Demonstrate ethical behavior.
15. Provide supervision to and review documentation of services provided by behavioral health paraprofessionals.
16. Other Duties as assigned.

Qualifications:

1. Minimum Bachelor's Degree and preferred master's degree in related behavioral health area. Two years supervised experience delivering substance abuse and dependency behavioral health services. Preferred Licensed Associate or Independent Substance Abuse Counselor by Arizona Board of Behavioral Health Examiners.
2. Must be able to work evening hours.
3. Strong written and verbal communication skills.
4. Knowledge of evidence-based behavioral health interventions for persons in recovery from substance abuse and/or substance dependence.
5. Experience with Electronic Health Records a plus.
6. Knowledge of laws and rules regarding delivery of outpatient services for substance abuse and dependent persons.
7. American Sign Language or Spanish speaking a plus.

8. Cultural Competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations.
9. Proficiency in Microsoft Word, Outlook, and Excel
10. AZ Driver License, Proof of Insurance and reliable transportation.

04/18/18