2019 EXEMPT ORGANIZATION TAX RETURNS

Prepared for

OLD PUEBLO COMMUNITY SERVICES

4501 E. 5th Street Tucson, AZ 85711



3443 North Campbell Avenue, Suite 115 Tucson, Arizona 85719 (520) 884-0176 · www.keeganlinscott.com 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

2019 and ending

2019

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization

For calendar year 2019, or fiscal year beginning

Employer identification number

01d	Pueblo	Community	Services
024	1 4444	COMMITTE	DCTATCED

86-0836556

to enter my PIN

Name and title of officer

Tom Litwicki

CEO Part I

Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	ть _ 6,678,109.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b
3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22)	
4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, li	ine 5) 4b
5a Form 8868 check here ▶	5b

Part II Declaration and Signature Authorization of Officer

X | authorize Keegan Linscott & Associates, P.C.

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only	Officer's	PIN:	check	one	box	onl
-----------------------------------	-----------	------	-------	-----	-----	-----

	ERO firm name	Enter five numbers, be do not enter all zeros
	19 electronically filed return. If I have indicated with harities as part of the IRS Fed/State program, I also screen.	
	IN as my signature on the organization's tax year 20 m is being filed with a state agency(ies) regulating of source consent screen. Date	
Part III Certification and Authentication		
ERO's EFIN/PIN. Enter your six-digit electronic filing identifing number (EFIN) followed by your five-digit self-selected PIN.	861370857	01

I certify that the above numeric entry is my PIN, which is my signature on the 2019 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions. 923051 10-03-19

Form 8879-EO (2019)

12345

Do not enter all zeros

Form **8868**

(Rev. January 2020)

Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ▶ File a separate application for each return.
 ▶ Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

	atic 6-Month Extension of Time. Only	submit origin	al (no copies needed).						
	rations required to file an income tax return othe e Form 7004 to request an extension of time to fi	r than Form 990-T	(including 1120-C filers), partnerships	, REMIC	s, and trust	S			
Type or print	Name of exempt organization or other filer, so Old Pueblo Community So		Ī	Taxpayer		on number (TIN)			
File by the due date for filing your return. See	Number, street, and room or suite no. If a P.O. box, see instructions. 4501 E. 5th Street								
instructions	Tucson, AZ 85711	THE RESERVE	TRANSPORT COST						
Enter the	Return Code for the return that this application	is for (file a separa	ate application for each return)	**********		0 1			
Applica Is For	ion	Return Code	Application Is For			Return Code			
Form 99	0 or Form 990-EZ	01	Form 990-T (corporation)			07			
Form 99	0-BL	02	Form 1041-A			08			
Form 47	20 (individual)	03	Form 4720 (other than individual)			09			
Form 99	0-PF	04	Form 5227			10			
Form 99	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11			
Form 99	0-T (trust other than above)	06	Form 8870			12			
Tolon			- Tucson, AZ 85711						
If the	hone No. ► 520-546-0122 organization does not have an office or place of is for a Group Return, enter the organization's for	business in the Un	Fax No. ▶ nited States, check this box emption Number (GEN) If the state of the	this is fo	the whole	group, check this			
• If the • If this box •	hone No. 520-546-0122 organization does not have an office or place of is for a Group Return, enter the organization's for	business in the United States of the United States of the United States of the United States of the Organization's business in the United States of the Unit	Fax No. ited States, check this box If the character and TINs of a manager and TINs of a manager and the character and the chara	this is fo	r the whole of ers the exte	group, check this nsion is for.			
• If the • If this box •	organization does not have an office or place of is for a Group Return, enter the organization's for . If it is for part of the group, check this box equest an automatic 6-month extension of time use organization named above. The extension is for X calendar year 2019 or	business in the Under digit Group Exemple and attainment Move the organization of the	Fax No. inited States, check this box	this is fo	the whole of the extension of the extens	group, check this nsion is for.			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

tended to November 16, 202

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

Form **990** (Rev. January 2020)

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047 Inspection

A	For the	2019 calendar year, or tax year beginning	an	a enaing		
В	Check if applicable:	C Name of organization			D Employer identif	ication number
	Address	Old Pueblo Community Serv	rices			
F	Name	Doing business as	1000		86-08365	556
	Initial	Number and street (or P.O. box if mail is not delivered	to street address)	Room/suite	E Telephone numbe	
	Final return/	4501 E. 5th Street	10 20001 0000 0007		520-546-	
	termin- ated	City or town, state or province, country, and ZIP of	or foreign postal code		G Gross receipts \$	6,687,010.
	Amende				H(a) Is this a group	
	Applica-	F Name and address of principal officer:Michael	el Becherer		for subordinate	s? Yes X No
	pending	same as C above			H(b) Are all subordinates	Included? Yes No
			nsert no.) 4947(a)(1) or 527	If "No," attach a	a list. (see instructions)
		▶ www.helptucson.org			H(c) Group exemption	
		ganization: X Corporation Trust Associa	tion Other	L Year	of formation: 1996	M State of legal domicile: AZ
P	-	Summary				
90		riefly describe the organization's mission or most sign				
Activities & Governance	_	ld Pueblo Community Service				
ern		heck this box 🕨 🔛 if the organization discontinu			A STATE OF THE PARTY OF THE PAR	ssets.
NOK		umber of voting members of the governing body (Part				7
8 6		umber of independent voting members of the governi				
es		otal number of individuals employed in calendar year				113
V.		otal number of volunteers (estimate if necessary)				60
Act		otal unrelated business revenue from Part VIII, column				0.
_	b N	et unrelated business taxable income from Form 990-	Γ, line 39		7b	0.
	11.0				Prior Year	Current Year
Revenue	8 C	ontributions and grants (Part VIII, line 1h)	.,,	5,832,467.		
	9 P	rogram service revenue (Part VIII, line 2g)		213,223.		
	10 In	vestment income (Part VIII, column (A), lines 3, 4, and		1,214.		
II.	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c,	10c, and 11e)		45,347.	12,582.
	12 To	otal revenue · add lines 8 through 11 (must equal Part	VIII, column (A), line 12)		6,092,251.	6,678,109.
	13 G	rants and similar amounts paid (Part IX, column (A), lin	es 1-3)		0.	0.
	14 B	enefits paid to or for members (Part IX, column (A), lin	e 4)	**********	0.	The second secon
S	15 S	alaries, other compensation, employee benefits (Part			3,112,060.	
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 1			2,700.	481.
xpe	b To	otal fundraising expenses (Part IX, column (D), line 25)	▶ 191, !	559.		
ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-	24e)		2,658,535.	
	18 To	otal expenses. Add lines 13-17 (must equal Part IX, co	lumn (A), line 25)		5,773,295.	6,558,724.
	19 R	evenue less expenses. Subtract line 18 from line 12		uerrenene.	318,956.	119,385.
CRS				Ве	ginning of Current Year	
Sets	20 To	otal assets (Part X, line 16)			3,219,412.	3,251,411.
Net Assets or Fund Balances	21 To	otal liabilities (Part X, line 26)	F-14714-C-4414-F-11414-4-1-4-1-4-1-4-1-4-1-4-1-4-		1,232,315.	
2	22 N	et assets or fund balances. Subtract line 21 from line	20	*********	1,987,097.	2,106,482.
P	art II	Signature Block				
Uno	der penalti	es of perjury, I declare that I have examined this return, inclu	ding accompanying schedu	iles and statem	ents, and to the best of n	ny knowledge and belief, it is
true	, correct,	and complete. Declaration of preparer (other than officer) is	pased on all information of	which prepare	has any knowledge.	
	1	The			11/4	3/2020
Sig	in]	Signature of officer			Date	
He	re 1	Tom Litwicki, CEO				
		Type or print name and title				
	F	Print/Type preparer's name Prep	arer's signature		Date Check	PTIN
Pai	d C	arla J. Keegan	SORA		0 20 10 self-emplo	
Pre	parer F	irm's name Keegan Linscott & 1	Associates,	P.C.	Firm's EIN	86-0750225
Use	Only F	irm's address 3443 N. Campbell A	venue, Suite	115		
		Tucson, AZ 85719	A STATE OF THE STA		Phone no. (520) 884-0176
Ма	y the IRS	discuss this return with the preparer shown above?	(see instructions)	and the same of the same of	and the second section of the second	X Yes No
	001 01-20-			tions.		Form 990 (2019)

1	Briefly describe the organization's mission:	
	Since 1996, Old Pueblo Community Services has been providing	
	and support services for individuals facing homelessness in	
	County. This includes families, veterans, individuals with	
_	illness and substance use disorders, and those reentering our	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the tot	al expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$1, 172, 540 . including grants of \$) (Revenue \$	0.
	Veteran Recovery Communities Program: OPCS works with veteran	
	served in the United States Armed Services including those w	
	substance abuse, mental illness, a criminal justice history,	
	returning to the community after hospitalization, treatment,	and/or
	combat. The program's goal is to end chronic homelessness amo	ong our
	veteran population. We provide them assistance while they me	
	street homelessness to permanent supportive housing. This inc	
	housing, clinical treatments, necessity items, and other support and the support of the support	
	services. In 2019, we served approximately 564 veterans at or	
	veteran communities. We operate this program in partnership	
	Veterans Administration, the City of Tucson and other commun	
	partners. The program is funded entirely by government gran	The second secon
4b	(Code:) (Expenses \$1,996,640 . including grants of \$) (Revenue \$	133,624.
	Reentry Program: Approximately 13,000 prisoners are released	
	in Arizona, 2,000 of these former inmates will return to Pima	
	These individuals face a range of challenges including housing	
	substance abuse, mental illness, and difficulty in finding en	
	The goal of Old Pueblo's Reentry Program is to help these mer reintegrate successfully into our community to prevent recid:	
	offer them housing, counseling, substance abuse treatment, en	
	assistance and other support services. Last fiscal year our	program
	served 350 individuals, representing 18% of the total reentry	
	population in our county. At exit, approximately 154 obtained	
	permanent housing and 40% had an income. This program is fund primarily by government grants and contract. OPCS Home Fund	
40		the second secon
40	(Code:) (Expenses \$1, 804, 005. Including grants of \$) (Revenue \$) Supportive Housing Program: This program aims to end homeles	42,119.
	providing long-term homeless individuals with dignified, suppose the suppose of t	samess by
	housing, without barriers such as pets, partners or active ac	
	so they are no longer living on the streets or in shelters.	
	experiencing long-term homelessness have myriad vulnerability	
	housed, individuals can connect with health care providers as	
	managers, engage in support groups, establish routines, and	
	relationships with friends and family, and move on to more in	
	living, decreasing their need for services over time. Client:	
	screened to determine those with the highest level of need.	
	the clients that are housed first. All clients have access	
	services through OPCS, as well as with agency in the broader	
44	Other program services (Describe on Schedule O.)	Community.
Tu		V.
4~	(Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 4,973,185.	1

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 X Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V X 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI X 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b X c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV X Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I X 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes." complete Schedule G, Part III X 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b

X

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX. Countin (A), line 22 II "Yes," complete Schedule I, Part I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3.4, or 5 about compensation of the organization sourners and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IV section A, line 3.4, or 5 about compensation of the organization was of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 24d and complete Schedule II. If "Yes," to to line 25e. 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24d 25c Section 501(5)(3), 501(6)(4), and 501(6)(29) organizations. Did the organization gain an excess benefit transaction with a disqualified person during the year? 41 "Yes," complete Schedule I, Part I 25a Section 501(6)(3), 501(6)(4), and 501(6)(29) organizations of the organization segment that it engaged in an excess benefit transaction with a disqualified person on a prior year, and that the transaction has not been reported on any of the organization spring from the organization person in a prior year, and that the transaction has not been reported on any of the organization spring from year and that the transaction has not been reported on any of the organization spring from year and that the transaction has not been reported on any of the organization spring from year and that the transaction has not been reported on any of the organization spring from year and that the transaction has not been reported on any of the organization spring from year and that the transaction has not been reported on any of the organization spring from year and that the transaction has not been reported or any office organization from year a	-			Yes	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3,4, or 5 about compensation of the organization sourcert and former officers, directors, trustees, key employees, and highest compensation employee? If "Yes," complete Schedule I, and the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K, If "No," yo to line 25a. 24b	22			165	
and former officers, directors, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Schedule I, Part II and the very state of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 240 through 240 and complete Schedule K. If "No." go to lime 25s 24s b. Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? 24b b. Did the organization mivest any proceeds of tax exempt bonds beyond a temporary period exception? 24b b. Did the organization mivest any an escrow account other than a returning escrow at any time during the year to defease any tax-exempt bonds? 24c d. Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d d. Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d d. Did the organization and the did the organization and the second of the organization provide and provided and the organization provide and any of these persons If "Yes," complete Schedule L, Part II 25b Did the organization provide a grant or other assistance to any current or former office, director, tustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule L, Part II 25c Did the organization provide a grant or other assistance to any current or former office, director, tustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part II 25c Did the organization release the member of any of these per			22		X
Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," ensere lines 24b through 24d and complete Schedule K. If "No." go to line 25e. b Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrew account other than a refunding escrow at any time during the year of defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25e Section 501(5)(3, 501(6)4), 4nd 501(c)(39) arganization. Del the organization engage in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule I., Part I b Is the organization awave that if engaged in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule I., Part I b Is the organization awave that if engaged in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule I., Part II Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part II I Did the organization aperty the seep sensors? If "Yes," complete Schedule I., Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule I., Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, substantial contributor? If "Yes," complete Schedule I., Part IV instructions, for applicab	23	는 일본 사람들은 사람들은 사람들은 사람들은 사람들은 경기를 받는다면 보고 있다면 보고 있다면 사람들이 되었다. 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은 사람들은			
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Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV. 28b c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV. 29c 29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29d Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 30 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I. 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, Iine 1 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35 If "Yes," to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, Iine 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R		creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
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within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	b			-	F.,
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37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes I 1 Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable 1a 119 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O 38 X Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes I 1 1 2 119 1 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 1 1 19 1 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 1 0		If "Yes," complete Schedule R, Part V, line 2	36		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V The schedule O contains a response or note to any line in this Part V	37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	10		
Note: All Form 990 filers are required to complete Schedule O Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes I 1a Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			37		X
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes I 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	38	그렇게 되었다면 그렇게 되는데 이번 살아도 기업으로 가장 되었다면 하다면 하다면 하면 하는데		12	1.7
Check if Schedule O contains a response or note to any line in this Part V Yes I 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	Da		38	X	
1a Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable 1 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1 b 0	rai	<u>- 프로워</u> 이 문화 경기 위에 가지 하는 사람들이 아니라를 받아 하를 보고 하는 사람들이 아니라 이렇게 되었다. 그렇게 되었다면 하는 사람들이 되었다. 그렇게 되었다면 하는 사람들이 되었다면			
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 119 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-	Спеск іт Schedule O contains a response or note to any line in this Part V	********	50.3	No
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	9		1.40
(gambling) winnings to prize winners?			10		

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		224			
	filed for the calendar year ending with or within the year covered by this return	2a			45	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ıs)	monometricon properties			GC.
3a	마이트 사용 마이트 마이트 전 마이트 전 마이트 모든 아이트로 보고 있다. 그 전 마이트를 보고 있다면 하나 보고 있다면 그렇지 않는데 보고 있다면 하는데			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule		CANADA CA	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		- Marie			12
	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		X
Ь	If "Yes," enter the name of the foreign country		*			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial					**
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-			5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did to					37
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu		10.3	_		
_	were not tax deductible?	,,,,,,,,		6b		-
7	Organizations that may receive deductible contributions under section 170(c).	em ite e				37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		-
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v		A. Carrier and A. Car			v
	to file Form 8282?		A STOR OF ROSES SOFT CONT.	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			20		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont		The Salary of Land and the Control of the Control o	7f		-
g	If the organization received a contribution of qualified intellectual property, did the organization file F If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g		
h				7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaine sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.	******	***************************************	•		
а	District the second sec			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	*******		90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10	217		}	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10			3	
11	Section 501(c)(12) organizations. Enter:	101				
· .	Gross income from members or shareholders	112	.1			
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1.0				
	amounts due or received from them.)	111				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	41.00		1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.	******		-15-		
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	131	5			
С	Enter the amount of reserves on hand		7			
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Scheduler			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun					V
15	나가지 않는데, 가장에 얼마가 살아 있다며 맛있다면 하지만 되면 되었다면 하시네요요. 하지만 나가 하셨다면 하게 되었다면 하는데 이번 하는데 하는데 하지만 하나 하다.			15		A
15	excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		***************	15		A
15 16	excess parachute payment(s) during the year?			15		X

Form 990 (2019) Old Pueblo Community Services 86-0836556 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			X
-	don't develoning body and management	-	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7		100	1,00
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6	-	Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	-		
	persons other than the governing body?	7b	-	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			1
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		14	
12a		12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able
	for public inspection, Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d final	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	The Organization - 520-546-0122			
	4501 E Fifth Street, Tucson, AZ 85711			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
 See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Michael Becherer Board Chair	8.00	х		х				0.	0.	0
(2) Marya Wheeler Treasurer	4.00	x		х	i			0.	0.	0
(3) Karla Avalos Vice Chair	4.00	x		x				0.	0.	0
(4) Nancy Hennessey Member	2.00	x						0.	0.	0
(5) Patricia Cassidy-Vincent Member	2.00	x						0.	0.	0
(6) Melissa Arroyo Member	2.00	x						0.	0.	0
(7) Miguel Cruz Member	2.00	x						0.	0.	0
(8) Tom Litwicki Chief Executive Officer	45.00			х				130,111.	0.	11,694
(9) Terry Galligan Chief Operations Officer	45.00			x				98,807.	0.	4,057
(10) Ellyn Langer Chief Financial Officer	45.00			X				89,427.	0.	3,864

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Form 990 (2019)

Part VII Section A. Officers, Directors, Tr (A) Name and title	(B) Average hours per week	(do		Pos heck ss pe	ition more rson	than	one h an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) Estima amoun othe	ted t of
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		from to from to organization and relation	he ation ated
	1 7 7										=	
										+		
1b Subtotal								318,345.			19,6	
Total from continuation sheets to Part Total (add lines 1b and 1c) Total number of individuals (including but	***********							0. 318,345. ceived more than \$100	0		19,6	0. 615.
compensation from the organization							150				Yes	No.
 Did the organization list any former offic line 1a? If "Yes," complete Schedule J fo For any individual listed on line 1a, is the 	r such individual								in a markana ang ang ang ang ang ang ang ang ang		3	х
and related organizations greater than \$ 5 Did any person listed on line 1a receive of									dual for services		4	X
rendered to the organization? If "Yes," co Section B. Independent Contractors	omplete Schedui	le J	for st	uch	pers	son .					5	X
 Complete this table for your five highest the organization. Report compensation f 		100								nsat	ion from	
(A) Name and busine								(B) Description of s	ervices	Co	(C) mpensati	on
Pelican Management, LLC <u>PO Box 40007, Tucson, A</u> JNR Networks, LLC							R	Rental Prope	rties		263,2	243.
4330 W. Camino Pintores Desert Ventures Dev & M		on	, 1	ΑZ	8!	574	151	T Services		_	136,9	979.
PO Box 43334, Tucson, A	Z 85733		1 4 3				R	ental Prope	rties		119,0	061.
Community Partners Inte PO Box 17749, Tucson, A		ea.	TEI	1			R	ental Prope	rties		113,0	065.
2 Total number of independent contractors	to the second of the second of the second of	not li	mite	d to	tho	se lis	sted	above) who received m	ore than			
\$100,000 of compensation from the orga	anization >			-	-	4				F	orm 990	(2019

_			Check if Schedule O contains a	response	or note to any lin		(D)		
						(A) Total revenue	Related or exempt function revenue		Revenue excluded from tax under sections 512 - 514
ıts	1 :	a	Federated campaigns	1a					
oun			Membership dues	1b					
S, G			Fundraising events	1c	54,177.				
ar			Related organizations	1d					
in,			Government grants (contributions)	1e 6,	201,858.				
Contributions, Giffs, Grants and Other Similar Amounts	1	f	All other contributions, gifts, grants, and		100				
ğğ.			similar amounts not included above	1f	248,200.			1	
d d		g	Noncash contributions included in lines 1a-1f	1g \$	16,940.				
g 2		h	Total. Add lines 1a-1f			6,504,235.			
					Business Code				
e	2	a	Program Service Fe	es	624100	133,624.			
er vi		b	Housing Developmen	t Re	531390	27,216.	27,216.		
ent		C							
Rev	- 3	d							
Program Service Revenue	1	е							
а.	1	f	All other program service revenue			- , 11 171			
		g	Total. Add lines 2a-2f			160,840.			
	3		Investment income (including divide						100
			other similar amounts)			452.			452.
	4		Income from investment of tax-exem	Acres and a	Control of the contro				
	5		Royalties) Real					
) Real	(ii) Personal				
	6		Gross rents 6a	_					
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
	10000		- MARIE - 18 MARIE - 1	ecurities	(ii) Other				
	1	а		ecunities	(ii) Other				
		_	assets other than inventory 7a Less: cost or other basis						
<u>u</u>		D	- 74 Garage and a second and a little and a						
enn		_	and sales expenses 7b Gain or (loss) 7c						
Revenue			Net gain or (loss)		>				
Jer F			Gross income from fundraising events (n						
oth Oth	0	a	including \$ 54,177.						
•			contributions reported on line 1c). S						
			Part IV, line 18		6,580.				
	10.5	h	Less: direct expenses						
			Net income or (loss) from fundraising	20.0000	▶	-2,321.			-2,321.
			Gross income from gaming activities	Control of the contro					-,
			Part IV, line 19						
		b	Less: direct expenses	2.8.2.2					
			Net income or (loss) from gaming ac	No. of the All Springer					
			Gross sales of inventory, less returns						
	1		and allowances		1				
	1	b	Less: cost of goods sold	10b					
			Net income or (loss) from sales of inv					,	
S		i			Business Code				
e	11	a	Miscellaneous Reve	nue	900099	14,903.	14,903.	11.	
ane		b			(
Seve	1	c							
Miscellaneous Revenue			All other revenue						
74			Total. Add lines 11a-11d			14,903.			
	12		Total revenue. See instructions			5,678,109.	175,743.	0.	-1,869

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses **(B)** Program service Do not include amounts reported on lines 6b, Management and 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 337,960. 225,985 98,877. 13,098. Other salaries and wages 2,578,229. 754,314. 7 1,723,994. 99,921. Pension plan accruals and contributions (include 71,384. section 401(k) and 403(b) employer contributions) 38,209. 31,562. 1,613. 211,180. 156,944. 46,781. Other employee benefits 7,455. Payroll taxes 249,112. 171,655. 68,409. 10 9,048. Fees for services (nonemployees): Management 488. 488. Legal 39,000. 39,000. c Accounting d Lobbying Professional fundraising services. See Part IV, line 17 481. 481. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 617,884. 438,498. 148,463. 30,923. column (A) amount, list line 11g expenses on Sch O.) Advertising and promotion 13,394. 5,471. 12 1,430. 6,493. Office expenses 31,557. 7,633. 12,840. 11,084. 13 Information technology 14 15 Royalties 1,787,747. 1,730,742. 47,278. 9,727. Occupancy 16 4,997. Travel 92,285. 86,972. 316. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials ... Conferences, conventions, and meetings 30,252. 9,040. 19,174. 2,038. 19 44,601. 26.275. 20 Interest 18.326. Payments to affiliates 21 Depreciation, depletion, and amortization 94,528. 9,828. 84,700. 22 25,356. 14,539. 10,817. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Program Supplies 305,633. 304,152. 1,301. 180. Bad Debt Expense 26,334. 26,334. 204. Miscellaneous Expense 1,319. 955. 160. C e All other expenses 6,558,724. 4,973,185. 1,393,980. 191,559. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

		Check if Schedule O contains a response or no			(A) Beginning of year		(B) End of year
-	1	Cash - non-interest-bearing			285,964.	4	The second second
	2	•		······································	381,626.	1	125,374. 572,590.
	3	Savings and temporary cash investments			802,105.	2	
	1.6	Pledges and grants receivable, net			2,309.	3	890,518
	5	Accounts receivable, net Loans and other receivables from any current of			2,303.	4	12,542
	9	trustee, key employee, creator or founder, subs		The second state of the se			
		controlled entity or family member of any of the				-	
	6					5	
		Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)				6	
0	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
AS	9	Prepaid expenses and deferred charges	***********		9,389.	9	6,896.
	100	Land, buildings, and equipment: cost or other	Τ Τ		5,505.	9	0,030.
	104	basis. Complete Part VI of Schedule D	100	2 591 124			
	b			947,633.	1,738,019.	10c	1,643,491.
	11	Investments - publicly traded securities			1,730,013.	11	1,043,431
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	3,219,412.	16	3,251,411.		
	17	Accounts payable and accrued expenses	320,317.	17	362,693		
	18	Grants payable			520,5270	18	302,033
	19		75,215.	19	25,553.		
	20	Deferred revenue Tax-exempt bond liabilities			,0,210	20	23,333
	21	Escrow or custodial account liability. Complete				21	
0	22	Loans and other payables to any current or form					
	1000	trustee, key employee, creator or founder, subs		TO A COLORED TO THE			
Liabilities		controlled entity or family member of any of the		22			
Ĭ	23	Secured mortgages and notes payable to unrel			796,662.	23	756,683.
	24	Unsecured notes and loans payable to unrelate				24	,50,000.
	25	Other liabilities (including federal income tax, pa				-	
		parties, and other liabilities not included on line			100		
		of Schedule D	40,121.	25	0.		
	26	Total liabilities. Add lines 17 through 25			1,232,315.	26	1,144,929.
		Organizations that follow FASB ASC 958, che					
20		and complete lines 27, 28, 32, and 33.					
ā	27	Net assets without donor restrictions			1,910,933.	27	2,052,359
2	28	Net assets with donor restrictions			76,164.	28	54,123.
	100	Organizations that do not follow FASB ASC 9					2.172.5
		and complete lines 29 through 33.					
9	29	Capital stock or trust principal, or current funds				29	
200	30	Paid in or capital surplus, or land, building, or e	quipment	fund		30	
2	31	Retained earnings, endowment, accumulated in				31	
Net Assets of Fully Dalatices	32	Total net assets or fund balances			1,987,097.	32	2,106,482.
	33	Total liabilities and net assets/fund balances			3,219,412.	33	3,251,411.

Form 990 (2019)

Both consolidated and separate basis

2c X

3a X

Form 990 (2019)

If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

Consolidated basis

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

932012 01-20-20

consolidated basis, or both:

X Separate basis

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

Old Pueblo Community Services 86-0836556

Pa	irt I	Reason for Public	Charity Status	(All organizations must co	omplete th	nis part.) S	ee instructions.	0-0030330		
he	organ	ization is not a private four								
1										
2		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)								
3	Ħ	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).								
4	T	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,								
7		city, and state:	nzation operated in t	sorijunction with a nospita	describe	d in Section	m mo(b)(n(A)(iii). Enter	the nospital's name,		
5		An organization operated	for the benefit of a	collogo or university owns	d or opera	tod by a a	overnmental unit describ	and in		
9		section 170(b)(1)(A)(iv).		college of drilversity owner	u oi opeia	ned by a g	overninemai unii descrit	Jed III		
6				nmantal unit dasarihad in		70/5//4//4	16.3			
	X	A federal, state, or local g						recounts are sented as		
,		An organization that norm		namiai pari or its support	from a gov	remmenta	i unit or from the general	public described in		
0		section 170(b)(1)(A)(vi). (EVAVAVEN (Consulate Des	. 113					
8		A community trust descri						AND THE CO.		
9		An agricultural research of								
		or university or a non-land	r-grant college of agi	riculture (see instructions)	. Enter the	name, cit	y, and state of the colleg	je or		
10		university:	nally receives (4)	ero than 22 1/20/ -4:1-	anne f	nontille : 21	one more such to	and analysis of the first		
10	_	An organization that norm								
				ject to certain exceptions,						
		income and unrelated but See section 509(a)(2). (C		ie (less section 5 i i tax) ii	om busine	esses acqu	lired by the organization	arter June 30, 1975.		
11				univalve to toot for public or	ofatu Coo	andin C	00/-1/41			
12	H	An organization organized An organization organized					2 2 2			
12							없는 아이들이 어디자 아내리를 가는 것이 먹는 것이다.			
		lines 12a through 12d tha		bed in section 509(a)(1) of				Sheck the box in		
a				, supervised, or controlled				, alvina		
				regularly appoint or elect						
		organization. You must			a majority	or trie dire	ctors or trustees or the s	supporting		
b		구매 교육이 아름다면 하는 소요이라면 없었다.			tion with i	to aumond	and arganization(a) by ba	ar data		
				ed or controlled in connec			그 에너 이번 경기 때문에 가는 이 시작에 가져왔다.			
				rganization vested in the s	arne perso	ons that c	ontrol or manage the sup	ропеа		
		organization(s). You mu			in connec	tion with	and functionally into wat	a di sociale		
	_			ing organization operated				ea with,		
c				ns). You must complete l				innation (n)		
				pporting organization oper						
				nization generally must sa				iveness		
				omplete Part IV, Sections						
e				a written determination fro			a Type I, Type II, Type III			
	Ente			ionally integrated support						
,		er the number of supported				************				
	(vide the following informati i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) is the orga	anization listed ing document?	(v) Amount of monetary	(vi) Amount of other		
	- 1	organization		(described on lines 1-10	Yes	No No	support (see instructions)	support (see instructions)		
				above (see instructions))	163	140				
-			1							
					-					
ot	al			2000	No.					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						-
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						Marie III
12	include any "unusual grants.")	4,383,295.	4,906,372.	5,749,510.	5,832,467.	6,504,235.	27,375,879.
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf		[4]				
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	4,383,295.	4,906,372.	5,749,510.	5,832,467.	6,504,235.	27,375,879.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	***************************	-	-				10.00
	Public support. Subtract line 5 from line 4.						27,375,879.
-	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(-) 2017	(-1) 2019	(-) 0010	(O Tabel
	Amounts from line 4	4,383,295.	4,906,372,	(c) 2017 5,749,510.	(d) 2018 5,832,467.	(e) 2019 6,504,235.	(f) Total
	Gross income from interest, dividends, payments received on securities loans, rents, royalties,			3,743,310.	5,832,407,	0,304,235,	27,375,879.
9	and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain	20.	131.	271.	314.	452.	1,188.
10	or loss from the sale of capital assets (Explain in Part VI.)	571,251.	26,621.	38,689.	-5,355.	-2,321.	628,885.
11	Total support. Add lines 7 through 10						28,005,952.
12	Gross receipts from related activities,	etc. (see instructio	ns)	******************	*************	12 2	,606,453.
13	- [10] 10 12					n 501(c)(3)	
	organization, check this box and stor	here				***********	
_	ction C. Computation of Publ						
	Public support percentage for 2019 (14	97.75 %
15						15	96.89 %
	33 1/3% support test - 2019. If the c stop here. The organization qualifies 33 1/3% support test - 2018. If the c	as a publicly suppo organization did not	orted organization check a box on lin	e 13 or 16a, and li	ne 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual 10% -facts-and-circumstances tes and if the organization meets the "facts-and-circumstances"	t - 2019. If the orga ets-and-circumstand test. The organizat	nization did not ch es" test, check this ion qualifies as a p	eck a box on line is s box and stop he ublicly supported o	13, 16a, or 16b, a re. Explain in Par organization	and line 14 is 10% of t VI how the organi	or more, ization
Ł	10% -facts-and-circumstances tes more, and if the organization meets the organization meets the "facts-and-circ	ne "facts-and-circun	nstances" test, che	ck this box and st	top here. Explain	in Part VI how the	
18	Private foundation. If the organization						
	The state of the s	and the second district of the second distric				dula A /Earm 000	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and			127	10/	19/23/3	11/ 1014
membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513 4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
	(-) 001F	#10040	4 4 0047	4 11 0040		12.20.00
alendar year (or fiscal year beginning in) 9 Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b 1 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
Total support. (Add lines 9, 10c, 11, and 12.)		1				
4 First five years. If the Form 990 is for t						ation,
check this box and stop here Section C. Computation of Public			********************	6161616161616161616		
			1 (0)		Tag I	
5 Public support percentage for 2019 (lin					15	
6 Public support percentage from 2018 section D. Computation of Invest				***********	16	
7 Investment income percentage for 201			no 12 solumn (f)		1241	
Investment income percentage from 20					17	
19a 33 1/3% support tests - 2019. If the o					18	7 in pot
					24120	× [
more than 33 1/3%, check this box and b 33 1/3% support tests - 2018. If the o	organization did r	not check a box on	line 14 or line 19a	a, and line 16 is m	ore than 33 1/3%,	and
line 18 is not more than 33 1/3%, chec						
20 Private foundation. If the organization	did not check a	pox on line 14, 19	a. or 19b. check th	his box and see in	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All	Supporting	Organizations
------------	-----	------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
Ť		
2 3a		
Sa		Ī
3b		-
3c		
4a		
4b		
4c		
5a		
5b 5c		
6		
7		
8		
9a		
9b		
9с		
10a		

Parl	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations			
			Yes	No
	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	16		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	-	
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization. ion C. Type II Supporting Organizations	2		
3501	ion of type it oupporting organizations		V	NI.
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).			
	ion D. All Type III Supporting Organizations			
	, p		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	,,,,
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction)	ions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	e instruction	s).	
	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	335		
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

1	Check here if the organization satisfied the Integral Part Test as a qualifyin other Type III non-functionally integrated supporting organizations must contain the content of the content			Part VI). See instructions.
Sect	ion A - Adjusted Net Income	Inploto Co	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
3.7	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional instructions.		d Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2019

rai	- Type military milit	(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	pt purposes of supported		
7.50	organizations, in excess of income from activity	Name and Administration of the American		
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	he organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
e	From 2018			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
1	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
c	Excess from 2017			
4	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

Schedule A	Form 990 or 990-EZ) 2019 Old Pueblo Community Services	86-0836556 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a of Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additing (See instructions.)	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V. Section B. line 1e: Part V
-		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

2019

Old Pueblo Community Services 86-0836556 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

Old Pueblo Community Services

86-0836556

Part I	Contributors (see instructions). Use duplicate copies of Part I if addi	tional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	City of Tucson PO Box 27210 Tucson, AZ 85726		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Pima County 3810 S Evans Blvd, Suite 130 Tucson, AZ 85714	\$912,045. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	US Department of Housing and Urban Development 1 N Central Ave, Suite 600 Phoenix, AZ 85004	\$\$ <u>347,902</u> .	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4 US Department of Health and Human Services 200 Independence Ave SW Washington, AZ 20201	* \$ 400,122.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	AZ Complete Health 333 E Wetmore Rd #500 Tucson, AZ 85705	\$630,855. 	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	US Department of Veterans Affairs 810 Vermont Ave NW Washington, DC 20420	\$2,002,019.	Person X Payroll

Name of organization

Employer identification number

Old Pueblo Community Services

86-0836556

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	AZ Health Care Cost Containment System 801 E Jefferson St Phoenix, AZ 85034	\$ 1,032,054.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

Old Pueblo Community Services

86-0836556

art II Nor	ncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	×
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	3-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
===		\$	

Name of organization Employer identification number Old Pueblo Community Services 86-0836556 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$5 Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ★ Attach to Form 990.
 ★ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection Employer identification number

Old Pueblo Community Services 86-0836556 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2019

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_	dule D (Form 990) 2019 Old Pue	blo Commun	ity Servi	ces	86	-083655	6 P	age 2
2.03	o. gamaationo mamitaming c						nued)	
3	Using the organization's acquisition, access	ion, and other record	is, check any of the	e following that make	e significant use	e of its		
	collection items (check all that apply); Public exhibition		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7-5				
a	113-00-712-102-71	C		change program				
b	Scholarly research	е	Other					
c	Preservation for future generations		and the Application of the					
4	Provide a description of the organization's c					in Part XIII.		
5	During the year, did the organization solicit of							-
Da	to be sold to raise funds rather than to be m	aintained as part of t	the organization's o	collection?		Yes		No
r ca	rt IV Escrow and Custodial Arran reported an amount on Form 990, Pa	rt X. line 21	ete if the organizati	on answered "Yes"	on Form 990, P	art IV, line 9, o	r	
1a	Is the organization an agent, trustee, custod		liary for contribution	one or other assets n	ot included			-
	on Form 990, Part X?					X Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:		**********	, LAL 165	_	_ NO
~	n 199, explain the arrangement in the Am	and complete the lo	nowing table.			Amour	.+	
c	Beginning balance				1c	Amour	3,2	11
d	Additions during the year		na salar sa karawa na karawa sa karawa		1d		$\frac{3}{7}, \frac{2}{5}$	
e	Distributions during the year	*************************		***************************************	1e		8,4	
+	Ending balance						$\frac{3}{2}, \frac{4}{3}$	20.
2a	Did the organization include an amount on F	orm 000 Part Y line	21 for peorow or	austodial associat lia	hilitu?	Yes		No
b	If "Yes," explain the arrangement in Part XIII.							ON
_	rt V Endowment Funds. Complete i	if the organization an	swered "Yes" on F	form 990 Part IV lin	e 10			
		(a) Current year	(b) Prior year	(c) Two years back		s back (a) Fou	r vaare	hack
1a	Beginning of year balance	(a) outrone year	(b) i noi year	(C) TWO years back	(a) Three year	s back (e) rou	years	Dack
b	Contributions							-
0	Net investment earnings, gains, and losses				1			
d	Grants or scholarships							
e	Other expenditures for facilities							
-								
	and programs Administrative expenses							-
	End of year balance					-		
g	Provide the estimated percentage of the cur	continues and bullion	- Ni 4 Liver	AW bald as:	1			
2	Board designated or quasi-endowment		e (line 1g, column	(a)) neid as:				
a	Permanent endowment		_%					
b		<u>%</u>						
C								
0-	The percentages on lines 2a, 2b, and 2c sho	The Country of the Co						
3a	Are there endowment funds not in the posse	ession of the organiza	ation that are held	and administered to	r the organization	on	200	10
	by:					11 50 70	Yes	No
	(i) Unrelated organizations	***************************************		*******************	******	3a(i)		-
	(ii) Related organizations	************				3a(ii)		-
	If "Yes" on line 3a(ii), are the related organiza	itions listed as requir	ed on Schedule R	<i>?</i>		3b		
4 Da	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		wment funds.					_
u	Complete if the organization answere		Dod IV line 11-	Cas Farm 000 Davi	V 0 10			
_	Description of property		The state of the s			I same	r. 0	
	Description of property	(a) Cost or of basis (investing			Accumulated	(d) Boo	k valu	е
3	TCAN.				lepreciation			
	Land			35,563.	41E EE0		5,5	
b	Buildings			39,229.	415,579			
C	Leasehold improvements		4.	21,356.	238,121	• 18	3,2	35.
	FULLINATION		1111					
	Equipment Other		2	14,976.	293,933	_	1,0	4.2

Schedule D (Form 990) 2019

chedule D (Form 990) 2019 Old Pueblo (Part VII Investments - Other Securities.			-0836556 Pa
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market valu
) Financial derivatives			
) Closely held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market valu
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
	- F 000 B + W F	44.0.5.000.0.44	
Complete if the organization answered "Yes" o	escription	e 11d. See Form 990, Part X, line 15.	(h) Dook volus
0.04	escription		(b) Book value
(1)			
(2)			_
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	15)		
Part X Other Liabilities.	15.)		
Complete if the organization answered "Yes" o	n Form 000 Port IV line	110 or 11f Con Form 000 Dort V line 05	
(a) Description of lightlity.	ii Foitii 990, Fait IV, iiile	THE OF THE See Form 990, Part X, line 25	(b) Book value
			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2019

(8)

would cause the Organization to lose its tax-exempt status.

Schedule D (Form 990) 2019

Organization's tax-exempt purpose, however may be subject to taxation as

unrelated business income. Management is not aware of any matters which

Management has considered its tax positions and believes that all of the
positions taken in its federal and state exempt organization tax returns
are more likely than not to be sustained upon examination. The
Organization's returns are subject to examination by federal and state
taxing authorities, generally for three years and four years,
respectively, after they are filed.
The Organization recognizes interest and penalties related to unrecognized
tax benefits in management and general expenses and accrued expenses in
the accompanying financial statements. During the year ended December 31,
2019 and 2018, the Organization did not recognize any interest and
penalties.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number Old Pueblo Community Services 86-0836556 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations C Special fundraising events d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) or entity (fundraiser) from activity fundraiser organization listed in col. (i) Yes 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

		of fundraising event contributions and g	(a) Event #1 Lend A Hand Luncheon	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
Φ			(event type)	(event type)	(total number)	Coi. (C))
Revenue	1	Gross receipts	60,757.			60,757.
	2	Less: Contributions	54,177.			54,177.
	3	Gross income (line 1 minus line 2)	6,580.			6,580.
	4	Cash prizes				
S	5	Noncash prizes				
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	6,580.			6,580.
۵	_	Filiantini				
	8	Entertainment Other direct expenses				2,321.
	10	Direct expense summary. Add lines 4 through				8,901.
	7.0	Net income summary. Subtract line 10 from				-2,321.
Revenue	1	Gross revenue	(a) Bingo	(b) Pull tabs/instant bingo/progressive bing	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				<u>L</u>
Direct	4	Rent/facility costs				
	5	Other direct expenses			101	
	-		Yes %	Yes	% Yes %	
	6	Volunteer labor	No	□ No	□ No	
	7	Direct expense summary. Add lines 2 throug	gh 5 in column (d)		>	
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)	***************************************	>	
	ls t	ter the state(s) in which the organization cond the organization licensed to conduct gaming a No," explain:	activities in each of these	states?		Yes No
	-	THO, EXPLAIN.				
		ere any of the organization's gaming licenses r	revoked, suspended, or te	erminated during the t	ax year?	Yes No
		THE STREET			*	
	-					
2200	20.0	9-11-19			Cohodula C /Fa	rm 990 or 990-FZ) 2019

Sch			5556	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	□ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility	13b	-	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party ▶\$			
C	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year > \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, Ii	nes 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
_				
				_

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Schedule G (Form 990 or 990-EZ)	Old Pueblo Co	mmunity Serv	ices	86-0836556	Page 4
Schedule G (Form 990 or 990-EZ) Part IV Supplemental Info	ormation (continued)				
					_
					-

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

Name of the organization

Old Pueblo Community Services

Employer identification number 86-0836556

Form 990, Part I, Line 1, Description of Organization Mission:
services to help them transform their lives.
Form 990, Part III, Line 1, Description of Organization Mission:
community post incarceration. We follow a "Housing First" approach,
which recognizes that people experiencing homelessness-like all
people-need the safety and stability of a home in order to best address
challenges and pursue opportunities. We start by housing people
directly from the streets, without preconditions. Then we address their
underlying issues around mental health, addiction, medical care,
income, and education to help integrate and welcome them back into our
community.
OPCS currently offers the entire continuum of housing models which
include; bridge, shelter, transitional and permanent housing as well as
substance abuse counseling and life skills for both veteran and
non-veteran clients.
Form 990, Part III, Line 4a, Program Service Accomplishments:
contracts.
Form 990, Part III, Line 4b, Program Service Accomplishments:
cover the occupancy cost for individuals not eligible for government
support.

Form 990, Part III, Line 4c, Program Service Accomplishments:

OPCS Home Fund: While some of OPCS government funded programs cover

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

all or part of a client's housing fees, some clients do not meet the specific criteria to be eligible for these programs. The OPCS Community Home Fund helps pay for their occupancy cost until they gain income through employment, Social Security, or other sources. The fund pays for rental application fees and deposits for clients moving into Section 8 housing. It also covers specific, emergent needs to remove barriers to housing and employment. In addition, the fund helps meet the basic needs of families with children entering our programs. Last year, we disbursed \$102,035 in assistance to clients. The Home Fund is made possible by community grants and individual donations via the Arizona Charitable Tax Credit.

Homeless Work Program: Launched in 2016 as a pilot project, the HWP has rapidly grown into a model program that offers individuals a pathway out of homelessness through work, community collaboration, and assistance in navigating support services. Now in its fourth year of implementation, the HWP continues to achieve impressive results. To date, the program has provided employment to 824 homeless individuals.

Most importantly, over one third of the participants who left the program are now in permanent housing. In addition to improving lives, the program contributes to the beautification of our city's public spaces and in changing the perception of the homeless in our community. A total of 239,685 lbs. of trash was collected and 262 public sites cleaned since the program was launched. The HWP is made possible through funding from the City of Tucson, Pima County, individual donations via the Arizona Charitable Tax Credit, and from community partners like the Tucson Change Movement.

Form 990, Part VI, Section B, line 11b:

Name of the organization Old Pueblo Community Services	Employer identification number 86-0836556
The Board Treasurer and the CEO review the 990 and it is	signed and filed.
Form 990, Part VI, Section B, Line 12c:	
Board members review, complete, and sign a conflict of in	nterest policy.
Members are required to disclose any potential conflicts.	
Form 990, Part VI, Section B, Line 15:	
To ensure consistency throughout the Agency and to mainta	ain competitive
position with peer employers, Old Pueblo Community Service	ces retained an
outside company to perform salary reviews on all staff po	ositions. Wage and
salary levels for all positions are evaluated and set bas	sed on such
criteria as the position responsibilities; experience, sh	cills, and
education required; and the level of decision-making auth	
Form 990, Part VI, Section C, Line 19:	
The organization's governing documents, conflict of inter	rest policy and
financial statements are available to the public by writt	ten request.

SCHEDULE R (Form 990) Name of the organization

Part

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

▶ Attach to Form 990.

Open to Public Inspection 2019

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information.

Old Pueblo Community Services

Employer identification number

86-0836556

(g) Section 512(b)(13) å controlled entity? Direct controlling Yes × Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity old Pueblo E Community Services End-of-year assets status (if section Public charity 501(c)(3)) (e) Line 7 Total income D Exempt Code section 501(c)(3) D Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or Legal domicile (state or foreign country) foreign country) 9 Arizona Primary activity Primary activity Housing Development 9 - 45-5030279 Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Old Pueblo Housing Development 85711 4501 E 5th St Tucson, AZ Part II

Schedule R (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

86-0836556

Page 2

Schedule R (Form 990) 2019 Old Pueblo Community Services

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

General or Percentage managing ownership 3 Yes No 8 Code V-UBI amount in box n 20 of Schedule L K-1 (Form 1065) y ε Disproportionate Yes No allocations? Ξ Share of end-of-year assets 6 Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) (e) (d)
| Direct controlling entity (c) Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN of related organization

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct contro entity	(e) Type of entity (C corp, S corp	(f) Share of total income	Share of end-of-year	(h) Percentage ownership	Section 512(b)(13) controlled entity?
		country)		(senii lo		doodio		Yes No

Schedule R (Form 990) 2019

932162 09-10-19

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Beceint of (i) interest fill annuities fill invalies or find tent from a controlled entity.	alsacions with one of more	ansactions with one of more lotated organizations instead in a figure	I allo IIIV:		
	lled entity			4	×
				3 4	
Giff grant or capital contribution from related organization(s)		***************************************		2 4	
	*****	***************************************		2 :	
d Loans or loan guarantees to or for related organization(s)				P	
e Loans or loan guarantees by related organization(s)				a	
F Dividends from related organization(s)				+	
				10	
h Purchase of assets from related organization(s)				ŧ	
				;=	-
Lease of facilities, equipment, or other assets to related organization(s)				F	
k Lease of facilities, equipment, or other assets from related organization(s				¥	
Performance of services or membership or fundraising solicitations for related organization(s)	ated organization(s)			=	
m Performance of services or membership or fundraising solicitations by re	lated organization(s)			Ē	
n Sharing of facilities, equipment, mailing lists, or other assets with related	organization(s)			Ę	
 Sharing of paid employees with related organization(s) 				9	
p Reimbursement paid to related organization(s) for expenses	77.00			10	
q Reimbursement paid by related organization(s) for expenses				4	
r Other transfer of cash or property to related organization(s)				÷	
s Other transfer of cash or property from related organization(s)		***************************************		13	
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	tion on who must complete t	this line, including covered rel	ationships and transaction thresholds.		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	involved	
932163 09-10-19	40		Schedule	Schedule R (Form 990) 2019	8

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Schedule R (Form 990) 2019 Old Pueblo Community Services

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity (st.	(c) gal domicile ate or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners sec. 501(c)(3) orgs:? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes No	(k) Percentage ownership
									Ŧ	

Schedule R (Form 990) 2019

tended to November 16, 202

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Form **990** (Rev. January 2020)

Department of the Tressury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For the 2	one calendar year, or tax year beginning	an	ia enaing			
В	Check if applicable:	C Name of organization			D Employer iden	tificatio	on number
Г	Address	Old Pueblo Community S	Services				
F	Name	Doing business as	JOI VICED		86-0836	5556	
F	initial	Number and street (or P.O. box if mail is not de	elivered to street address)	Room/suite	E Telephone num		
F	Final return/	4501 E. 5th Street		1,000,000,00	520-546		22
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code			G Gross receipts \$		6,687,010.
F	Amended				H(a) Is this a group return		
	Applica-						Yes X No
	pending						d? Yes No
1	Tax-exem	pt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1	1) or 527			(see instructions)
		▶ www.helptucson.org			H(c) Group exemp	otion nu	mber >
K	Form of or	ganization: X Corporation Trust A	Association Other	L Year	of formation: 1996	5 M Star	te of legal domicile; AZ
P	art I S	Summary					
60	1 Br	iefly describe the organization's mission or mos	st significant activities: Whe	n peopl	e face hor	neles	ssness,
Activities & Governance	0	ld Pueblo Community Serv	vices offers ho	using,	counseling	j and	d support
L.	2 C	neck this box 🕨 🔲 if the organization disco	ontinued its operations or disp	osed of more	than 25% of its ne	t assets	
ove	3 No	umber of voting members of the governing body	y (Part VI, line 1a)		*************	3	7
G	4 No	umber of independent voting members of the go	overning body (Part VI, line 1b)	***************************************	4	7
es	5 To	ital number of individuals employed in calendar	year 2019 (Part V, line 2a)			5	113
4	6 To	tal number of volunteers (estimate if necessary)			6	60
Acti	7 a To	tal unrelated business revenue from Part VIII, c	olumn (C), line 12			7a	0.
_	b Ne	at unrelated business taxable income from Form	n 990-T, line 39			7b	0.
					Prior Year		Current Year
9	8 Cc	8 Contributions and grants (Part VIII, line 1h)			5,832,46		6,504,235.
Revenue	9 Pr	ogram service revenue (Part VIII, line 2g)			213,223	3.	160,840.
eve	10 In				1,21		452.
E.	11 Ot	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			45,34	7.	12,582.
es	12 To	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			6,092,253	1.	6,678,109.
	13 Gr	irants and similar amounts paid (Part IX, column (A), lines 1-3)				0.	0.
	14 Be	enefits paid to or for members (Part IX, column (A), line 4)				0.	0.
	15 Sa	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			3,112,060	0.	3,447,865.
Expenses	16a Pr	Professional fundraising fees (Part IX, column (A), line 11e)			2,700	0.	481.
XD	b To	ital fundraising expenses (Part IX, column (D), li					
ш	17 Ot	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			2,658,53		3,110,378.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			5,773,29		6,558,724.
_	19 Re	evenue less expenses. Subtract line 18 from line	e 12	partition.	318,95	5.	119,385.
Net Assets or	200			Ве	ginning of Current Ye		End of Year
	20 To	tal assets (Part X, line 16)			3,219,41		3,251,411.
A	21 To	stal liabilities (Part X, line 26)	****************		1,232,31		1,144,929.
		et assets or fund balances. Subtract line 21 from	m line 20	*********	1,987,09	7.	2,106,482.
_		Signature Block					
		es of perjury, I declare that I have examined this return				of my kno	wledge and belief, it is
tru	e, correct, a	and complete. Declaration of preparer (other than office	cer) is based on all information of	which prepare	has any knowledge.	1-1	
		Singletula at History			Data //	13/20	020
Sig	gn P	Signature of officer			Date		
He	re	Tom Litwicki, CEO					
_	- 1	Type or print name and title			Date Lawre		DTIN
-		rint/Type preparer's name	Preparer's signature		Date 0 20 10 10 10 10 10 10		PTIN
Pa		arla J. Keegan	664	2 0	- John Ci		P00596839
	_	im's name Keegan Linscott			Firm's EIN	▶ 86	-0750225
US	e Only F		l Avenue, Suite	115	40.00		
		Tucson, AZ 85719			Phone no.	(520	884-0176
		discuss this return with the preparer shown ab		and an arrange		things:	X Yes No
932	001 01-20-2	LHA For Paperwork Reduction Act Not	ice, see the separate instruc	ctions.			Form 990 (2019)