



## **Southern Arizona's Premier Social Service Agency**

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

### **Therapist**

*AZ Dept of Correction Residential, Cenpatico, Youth Homeless Demonstration Project and AZ Superior Court Steps*

Delivery of outpatient substance abuse and dependence behavioral health services to person identified as substance abuse and or substance dependent

### **Employee Benefits**

Competitive Salary, Employer Subsidized Health Insurance for Employee **and Family**, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid life insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year

**Selected by the Tucson Metro Chamber of Commerce as the best non-profit for Workforce Development in 2019, and Outstanding Non-profit in 2014.**

### **Therapist Duties and Responsibilities:**

1. Individual Counseling
2. Group Counseling
3. Screening
4. Assessment
5. Development and Implementation of Service Plans
6. Transition Planning and Discharge Planning
7. Review client files for accuracy and compliance with state and federal law
8. Provide supervision to and review documentation of services provided by behavioral health paraprofessionals and technicians
9. Other duties as assigned

### **Therapist Qualifications:**

Minimum Bachelor's degree and preferred master's degree in related behavioral health area. Two years supervised experience delivering substance abuse and dependency behavioral health services. Preferred Licensed Associate or Independent Substance Abuse Counselor by Arizona Board of Behavioral Health Examiners. Flexible schedule. English usage, spelling, grammar, and punctuation. Strong communication skills. Evidence based behavioral health interventions for persons in recovery from substance abuse and/or substance dependence. Laws and rules regarding delivery of outpatient services from substance abuse and dependent persons. Cultural competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations. Read and implement Client Treatment Plans. Document and protect the confidentiality of client records and information. Promote client dignity, individuality, strengths, privacy and choice. Respond to client crisis situations. Record and document client information in confidential client records. Communicate effectively, both orally and in writing. Experience with Electronic Health Records a plus. Use computer spreadsheets and word processing software. Recognize and respond to fire, disaster, hazard, and medical emergency. Possess and maintain valid CPR/First Aid Certification. Needs AZ Drivers Licenses, Proof of Insurance, and reliable transportation. American Sign Language and/or Spanish speaking a plus. Veteran a plus.

Job Status  
Full Time

Pay Rate  
\$20.57 - \$25.21

Pay Comments  
Salary based on experience.

***We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.***

Mail Resume/Application to:

Ms. Jeanie Pike  
HR Director  
Old Pueblo Community  
Services  
4501 E. 5<sup>th</sup> St.  
Tucson, AZ 85711

Email Resume/Application to:  
[hr@helptucson.org](mailto:hr@helptucson.org)



Employment References, drug screen and background check is conducted pre-employment.