



Southern Arizona's Premier Social Service Agency

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

Therapist (M-F 12:00pm – 9:00pm)

Reentry (RCBM, STEPs; GEO, CEN, YHDP)

Delivery of outpatient substance abuse and dependence behavioral health services, under the direct supervision of a Behavioral Health Professional to persons identified as substance abuse and/or substance dependent.

Employee Benefits

Competitive Salary, Employer Subsidized Health Insurance for Employee **and Family**, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid life insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year

Selected by the Tucson Metro Chamber of Commerce as the best non-profit for Workforce Development in 2019, and Outstanding Non-profit in 2014.

Therapist Duties and Responsibilities:

1. Group Therapy
2. Life Skills/Recovery groups
3. Screening
4. Behavioral Health Assessment
5. Develop and Implement Service Plans
6. Individual Therapy
7. Documentation: accurate and timely documentation of client information in confidential files in accordance with state and federal laws.
8. Provide treatment and services that promote client dignity, individuality, strengths, privacy, and choice.
9. Ability to recognize and respect cultural differences while meeting the needs of OPCS' unique and diverse client population.
10. Ability to respond to a situation in which a client may be a danger to self or others, behaves in an aggressive manner or is experiencing a crisis, or a medical emergency.
11. Refer clients to mainstream services and other service organizations as needed.
12. Attend Old Pueblo Community Services weekly staff meetings and meet with Supervisory staff as required.
13. Attend all required trainings.
14. Demonstrate ethical behavior.
15. Provide supervision to and review documentation of services provided by behavioral health paraprofessionals.
16. Other Duties as assigned.

Therapist Qualifications: Minimum Bachelor's Degree and preferred master's degree in related behavioral health area. Two years supervised experience delivering substance abuse and dependency behavioral health services. Preferred Licensed Associate or Independent Substance Abuse Counselor by Arizona Board of Behavioral Health Examiners. Must be able to work evening hours. Strong written and verbal communication skills. Knowledge of evidence-based behavioral health interventions for persons in recovery from substance abuse and/or substance dependence. Experience with Electronic Health Records a plus. Knowledge of laws and rules regarding delivery of outpatient services for substance abuse and dependent persons. American Sign Language or Spanish speaking a plus. Cultural Competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations. Proficiency in Microsoft Word, Outlook, and Excel AZ Driver License, Proof of Insurance and reliable transportation.

Job Status
Full Time

Pay Rate
\$20.57 - \$25.21

Pay Comments
Salary based on experience.

We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.

Mail Resume/Application to:

Ms. Jeanie Pike
HR Director
Old Pueblo Community
Services
4501 E. 5th St.
Tucson, AZ 85711

Email Resume/Application to:
hr@helptucson.org



Employment References, drug screen and background check is conducted pre-employment.