



Southern Arizona's Premier Social Service Agency

Old Pueblo Community Services is an EOE/M/F/VET/DISABILITY Employer

Therapist

Rapid Emergency Housing & Regional Municipal Veteran Housing.

FRINGE BENEFIT OF \$4.22 PER HOUR FOR THIS POSITION

This is a Federally contracted position, the chosen applicant will receive an additional \$4.22 per hour in benefits and/or hourly cash equivalent (Only applicable to certain programs).

Delivery of behavioral health services to clients admitted into a VA program and those clients accepted into Vet Court and assigned to OPCS for treatment services to include substance use, anger management, and other treatment needs deemed appropriate by the Clinical Manager II.

Employee Benefits

Competitive Salary , Employer Subsidized Health Insurance for Employee **and Family**, Employer Matching 401 (k) plan (after 1 year), Employer Subsidized Dental Plan and Vision Plan, Paid life insurance, Employer Paid Training, 136 Hours Paid Time Off (PTO) Per Year

Selected by the Tucson Metro Chamber of Commerce as the best non-profit for Workforce Development in 2019, and Outstanding Non-profit in 2014.

Duties and Responsibilities:

1. Complete behavioral health assessments accurately for VA clients in OPCS temporary transitional housing and Vet Court clients.
2. Development and implementation of recovery plans with clients that are meaningful and update as needed.
3. Diagnose substance use disorders and other conditions related to social determinants utilizing ICD 10 codes.
4. Provide individual therapy services as needed to clients requesting this service admitted into the VA program and for the clients accepted into the Vet Court program.
5. Attend and participate in the Vet Court program and attend Vet Court and work closely with other agencies involved with Vet Court.
6. Help with clinical services at other Vet properties as needed.
7. Documentation: accurate and timely documentation of client information in confidential files in accordance with state and federal laws.
8. Provide treatment and services that promote client dignity, individuality, strengths, privacy, and choice.
9. Review client files for accuracy and compliance with state and federal law.
10. Complete transition plans with clients in a timely manner.
11. Recognize and respect cultural differences while meeting the needs of OPCS' unique and diverse client population.
12. Help staff to respond to a situation in which a client may be a danger to self or others, behaves in an aggressive manner or is experiencing a crisis situation, or a medical emergency and be able to complete the VA Incident Report and notify appropriate staff.
13. Complete suicide risk assessments and crisis safety plans as needed and coordinate with team members to provide appropriate interventions related to the client's risk level and check in with the high-risk client daily.
14. Work closely with other team members and other agencies to assist clients in reaching their goals and in receiving appropriate services to meet their needs.

Job Status
Full Time

Pay Rate
DOE

Pay Comments
Salary based on experience.

We are willing to train those who are passionate about helping people and willing to go the extra mile to help the client.

Mail Resume/Application to:

Ms. Jeanie Pike
HR Director
Old Pueblo Community
Services
4501 E. 5th St.
Tucson, AZ 85711

Email Resume/Application to:
hr@helptucson.org



Employment References, drug screen and background check is conducted pre-employment.

15. Attend weekly staffing's with other program staff and supervisors to coordinate client care.
16. Attend mandatory trainings through OPCS and the VA.
17. Other duties as assigned

Qualifications: Minimum Bachelor's Degree and preferred master's degree or working on obtaining a Master's Degree and 1-2 years' experience in the behavioral health field and will consider internships in the behavioral field. Flexible Schedule. Strong communication skills and proficient in spelling, grammar, and punctuation. Knowledge and skills in using Evidence Based behavioral health interventions. Laws and rules regarding delivery of outpatient services from substance abuse and dependent persons. Cultural competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations. Document and protect the confidentiality of client records and information. Promote client dignity, individuality, strengths, privacy and choice. Respond to client crisis situations. Record and document client information in confidential client records. Communicate effectively, both orally and in writing. Experience with Electronic Health Records a plus. Use computer spreadsheets and word processing software. Possess and maintain valid CPR/First Aid Certification. Needs AZ Driver's License, Proof of Insurance and reliable transportation. American Sign Language and/or Spanish speaking a plus. Veteran a Plus.