



Job Description – Recovery Coach “safety sensitive job”

Safety sensitive position is a job or position where the employee holding this position has the responsibility for his/her own safety or other people's safety. An employee has to be with clear mind and diligent while occupying such positions.

Working with clients in their home. Supporting them as they address addictions, mental illness, and unemployment, Housing First Model.

Reports To: Supportive Housing Manager

Duties and Responsibilities

1. Develop Case Plan in conjunction with each new client. Follow up with weekly case plan reviews to assist client in reaching identified goals.
2. Maintain all resident files in a confidential manner and in compliance with HUD and HIPAA standards.
3. Interview clients to define level of need: personal and family reunification, finances, employment, food, clothing, housing, and substance abuse issues to determine nature and degree of problem. Work closely with program therapists.
4. Refer clients to mainstream services and other service organizations as needed.
5. Review progress toward goals with client concerning substance abuse.
6. Monitor residents' compliance with program guidelines and provide appropriate verbal and written warnings to those residents who are out of compliance.
7. Attend Old Pueblo Community Services weekly staff meetings, and meet with Supervisory staff as required.
8. Other tasks as assigned

Qualifications:

1. Bachelor's Degree or equivalent in work experience with a social service community organization.
2. Self-starter committed to a team approach, responsible and dependable.
3. Strong communication, administrative and interpersonal skills.
4. Strong computer skills - Advanced Microsoft Office skills required (Word, Outlook, Excel, and PowerPoint).
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7. Valid Arizona driver's license, proof of auto insurance and reliable transportation.
8. Creativity and flexibility in assuming significant responsibility.
9. Experience working in racially, ethnically, and socio-economically diverse urban communities.
10. Ability to set priorities, meet deadlines and work flexible hours.
11. American Sign Language and Spanish speaking a plus.