



Opening doors to
housing and recovery.

Job Description –Therapist

Reports To: Clinical Manager

Responsible for providing therapeutic services to clients residing in OPCS' low barrier housing and permanent supportive housing programs that may have mental health concerns, a history of substance use, co-occurring disorders, and/or a history of trauma. The therapist will utilize a harm reduction approach to support clients in reaching their goals. These programs follow the Housing First Model.

Duties and Responsibilities:

1. Individual therapy
2. Group therapy
3. Screening
4. Completion of behavioral health assessments
5. Diagnose substance use disorders and other conditions related to social determinants of health utilizing ICD 10 codes
6. Development and implementation of recovery plans
7. Transition planning and discharge planning
8. Documentation: accurate and timely documentation of client information in confidential files in accordance with state and federal laws.
9. Provide treatment and services that promote client dignity, individuality, strengths, privacy, and choice.
10. Ability to recognize and respect cultural differences while meeting the needs of OPCS' unique and diverse client population.
11. Ability to respond to a situation in which a client may be a danger to self or others, behaves in an aggressive manner or is experiencing a crisis situation, or a medical emergency
12. Review client files for accuracy and compliance with state and federal law
13. Document and protect the confidentiality of client records and information
14. Complete suicide risk assessments, and coordinate with team members to provide appropriate interventions related to each client's risk level
15. Work closely with other team members and other agencies to assist clients in reaching their goals and in receiving appropriate services to meet their needs
16. Attend weekly staffings with other program staff and supervisors to coordinate client care
17. Other duties as assigned

Qualifications:

1. Minimum Bachelor's Degree and preferred Master's Degree in related behavioral health field. Two years supervised experience delivering therapy services.
2. Preferred licensure by Arizona Board of Behavioral Health Examiners.
3. Extensive experience and knowledge in providing therapy to clients with a serious mental illness, substance use disorders, and occurring disorders.
4. Knowledge of evidence based behavioral health interventions used in treating clients in the areas of mental health, substance use and trauma.
5. Flexible Schedule.

6. Cultural competence in the area of poverty, homelessness, local ethnic groups, and criminal justice populations.
7. Strong written and verbal communication skills.
8. Experience with Electronic Health Records a plus.
9. Proficiency in Microsoft Word, Outlook, and Excel
10. Needs AZ Drivers Licenses, Proof of Insurance and reliable transportation.
11. American Sign Language and/or Spanish speaking a plus.
12. Veteran a Plus.

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